



MODERN SLAVERY ACT TRANSPARENCY STATEMENT FOR THE FINANCIAL YEAR 2019 / 2020

Special Steel Co. Ltd was established in 1925 and is headquartered in Sheffield England. It operates through 4 main subsidiaries as listed below which are commonly referred to as 'The Special Steel Group' (SSG). The Group's prime focus is on the forging, heat treatment, testing, machining and distribution of nickel based superalloys, stainless, carbon & alloy steels.

The subsidiaries to which this statement applies are:

- Special Steels Ltd
- Special Testing Ltd
- Special Quality Alloys Ltd
- Special Machined Products Ltd

The Special Steel Group is committed to working within all applicable laws and regulations, including those introduced by The Modern Slavery Act 2015 ("MSA").

The Group considers the activities, markets and locations within which it operates to be at low risk of modern slavery and human trafficking and believes its response to be appropriate and proportional at this time.

The Global Slavery Index of 2018 does not list our products in the top 15 of those specifically 'at risk of Modern Slavery'.

All SSG companies already operate under a clear Code of Conduct which underpins our ethics, values and responsibilities that all of our employees and suppliers are expected to meet or exceed.

We have a strong and robust track record in acting against any individual or organisation that fails to operate in a legal and ethical manner.

Our primary focus for this year has been the successful completion of review work in respect of historical suppliers on our AVL, irrespective of size, who have not be subject to the same qualification process as new suppliers since the introduction of the Act.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our Group's slavery and human trafficking statement for the financial year ending 31st May 2020.

A handwritten signature in blue ink, appearing to read 'S Marshall', with a long horizontal stroke extending to the right.

Simon Marshall
Group C.E.O.